

l;l jg-gkfn / knfg gkfnsf; fef/Ldf ksf lz t



jif{!, c\$ &, a\$fv @)^\$, sf7df08f}

o; c\$df=====

!:= ;Dkfb sLo

@:= afn clwsf/ sfjl:ylt @)^#

#:= ;Gbe{

\$:= ;dfrf/df afnafln sf

%:= k\$gfQ/

^:= ;kmn tfsf]syf

&:= ;Gbe{

*:= ultljwx?

(:= afnafln sf ; DaGWL tYo=====

 ; Dkfb s/lo M



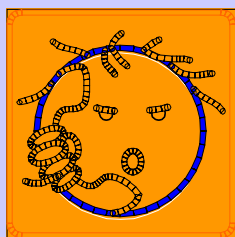
gof“j if{gof“g kfn / afnafln sf

@)^# ;fnn] ljb f lnPsf] 5 . gof“ ;fn sf] cfudg;ü} gof“ g kfn sf] kl/sNkgf afnaflnsf sf] ;fydf ul/g' h?/L 5 . o; cj ;/df xfdL ; Dk0f{ afnaflnsf sf] pHHjn eljiosf] sfdgf ub5 gof“ g kfn sf] kl/sNkgf afnaflnsf sf] ;fydf u/fj eGg rfxG5f}.

@)^# ;fn g kfn sf] Oltxf;df Pp6f :jl0fd jif sf] ?kdf sfod /x0f] . vf;u/L jif sf] ;?d}b2df nf stGqsf] :yfkf ePsf] lyof] . h ; sf] kmn :j?k b2df ljut !@ jif{ Dd o4df ; mlg g3kf dfc] fbln] xlt0f/ la;fP/ /fhgllt sf] dh wf/df klj2 u0of] . o; sf] k0lf ;sf/fds kefj afnaflnsf nf0{klg k0of] . o4 jf lx+sf] bl3sf nlg c ;/ afnaflnsf nf0{kg ub5 o;nf0{s ;h} sd cfsG ;Sb2 . oBlk,k0lf ?kdf lx+f jf åGåsf] cj:yfn] eg] clxn] lj>fd lnPsf] 5 . xfdL sfdgf u/fj of] lj>fdn] lg/Gt/tf kcf] ;\ / g kfn afnaflnsf] slxn] klg o:tf] lx+f / åGåsf] cj:yfn0{ca ;fdgf ug{gk/f} \.

@)^# nf0{km s} xbf] lgZro klG ;sf/fds g}dfGkb5, o; cl3sf jif{?sf] thgdf . nf stGqsf] :yfkf;ü} cGtl/d ;hjwfg lgdf0f ePsf] 5 . o;df klG afnaflnsf sf] ;jnnf0{k0v ;/f3f/sf] ?kdf ;ldl6Psf] 5, To;sf] ;fy} cGtl/d Joj:yflksfåf/f g}afnaflnsf sf] a}lavg tyf cf] f/k;f/lj?4sf] dxf;lgwnf0{cGdf]hg ;t' hGo a:t' lgoGq0f ;DaGWL dxf;lgwnf0{cGdf]hg h:tf dxTjk0f{kxn o; ;} jif{eof] . dh s/f o4sf] lj>fd;ü} afnaflnsf sf] lx+sf sf/0f afnaflnsf sf] d[0' ePsf] 36gdf s}L sdl cfof] . oBlk, o; ;} if{afnaflnsf sf] ckx/0fsf] 36gn] a9jf kfof] . To;sf] ;fy} afnu kleg g}klg afnof] bJo xf/ ePsf] 36gn] klG k0v tf kfof] eg] lj Bfnoeq} klG afnaflnsf dily oftgf / bJo xf/ ul/Psf] 36gf klG ;fj hlg s ePsf] lyof] . wd k0k0lsf] lafon] klG k0v :yfg kfof] o; jif{eg] afnaflnsf sf] a}lavgsf] 36gfx? klG dVo d4f eof] . o; sf] sf/0f blif0f Plzofdf g}afnaflnsf sf] a}lavglj?4 ;fs{yofnl sf] cfof] hg ul/of] . @)^# sf] cGtolt/ g kfn df blif0f Plzofnl hg ;fs sf] cfof] hg ul/of] . h ;df afnaflnsf sf] lafon] klG k0v d4fsf] ?kdf k}tt eof] . o;df blif0f Plzofdf afnaflnsf sf] ;femf d4fsf] af/0f 5nknn / ax; ePsf] lyof] .

@)^\$ cem ;dGgt agf; \ / gof“ jif{h} g kfn afnaflnsf sf] eljio cem pHHjn agcf] ;\ . xfd] ; Dk0f{g kfn afnaflnsf nf0{oxL zesfdgf ! □



cfktsfing cj:yfdf k/3f afnaflnsf sf nflu
tIsfn /fxt tyf k/fdz{ ;Jfsf nflu
rf0N8 xNknf0g !)(*
sf7df08f} x6f3f lj/f6gu/ kfjv/f g kfnu~h

gof“g kfn sf] lgdf0f afnaflnsf sf] ;fydf yfnf-
gj jif{ @)^\$ sf] pknlodf ; Dk0f{afnaflnsf sf] pHHjn eljiosf] sfdgf ub5' .
ufjL k}wfg, cWOLF l ;ljg-g kfn

afncwsw/sfl:ylt

@)^# nf0{kms} xpf{afncwsw/sfl:ylt

la;+ @)^# ;fn gkfnL afnafnswsf
nflu sxl ;sf/fds blvPtfklg ;dupf
afncwsw/sfl l:yltnf0{ vf;} ;Gtfkfb dfGg
;lsGg . vf;u/L ;dfhdf ljBdfg
afnafnswsf?4 zf/L/s oftgf, afn>dzfif0f,
afnafnswsf cfi/f/k/f/, afnorf bfoxf/
anfswf/, 3/h' lx+f, kl/ToQm, kfs[ts kfsk
cflb h:tf sf/0faf6 o; jifklg afnafnswf
kfljt ag]. o;u/L ;?jf /fusf sf/of d[0' Pj+
c1ft /fusf sf/of tyf ljiffQm vfgsf sf/of
klg b36gfsf sf/of d[0' afnlj jfx, afnlahf0,
Pr=cf0=le=P8\ sf sf/of klg afnafnswf kfljt
ag]. To:t}o4n]lj>fd lnPtfklg ckx/of, 3f0t]
/ kqmp kg afnafnswsf ;wof klg sfod}
/xbf].

l;ljg gkfn] u/f] kqklqsfsf]
;jif0fcg';f/ o;jif{ afnafnswdfly kl/nlft
lx+f @\$ j6f 36gxf? ksfzdf cfPsf 5g\ .
h;df afnafnswnf0{kfl/jfl/s emu8f, /L;OjL
tyf cGo sf/of xTof ul/Psf]lyof]eg] hgnf0{
xTof ug[kpf; ;d] ul/Psf]lyof].

bzf; ;z;q aGâsf] cGTo ePtfklg o;
jif{em08}@@)) hgf afnafnswnf0{âGâ}sf/of
kfljt ag]. h;df \$) hgfsf] d[0' ePsf] 5
eg] ** hgf 3f0t] ePsf 5g\ eg] @ hgn]
cfidxTof g]u/f] 5g\ . To;u/L !* hgnf0{
kqmp ul/Psf]lyof].

To:t}ljBfnodf afnafnswnf0{;hfo jf
oftgf lbg] qmdd klg o; jif{vf;} /f]SPg .
o:tf 36gf o;jif{!)* j6f ksfzdf cfP .
h;dwo] uksfo{gu/f] slff sf7fdf xNnf u/f]
ljBfnodf zNs gaemPsf] :sh kzfzsf /fd];
gnfufPsf] hfrdf c?nf0{l;sfPsf]h:tf ;fdfGo
sf/0fx?n] ubf{afnafnswnf0{ oftgf jf ;hfo
lbg]u/f]kf0Psf]5 .

o;u/L ;dfhdf a9b}uPsf] cefj, 3/h'
lx+f k/Llfd c;kmntf, cijw uev/of, dfgl;s
bafa Pj+dgf; fusf sf/of klg afnafnswf
cfidxTof ug]qmd al9/x]5 . o;jif{^& hgf
afnafnswf] cfidxTof u/f] 36gf ksfzdf
cfPsf] lyof]. o;af6 s] blvG5 eg] of] ;d:of

;dfhdf hl6n aGb}uPsf] 5 . o;u/L o; jif{
afn>dzfif0f ;DaGwL @@& j6f 36gf ksfzdf
cfPsf 5g\ . o;df ljleGg >dlf]df hf]vdk0f]
>d ul/Psf]kf0Psf]5 .

To;f] t afnafnswf ;8s b36gdf kg]
u/f] 36gf klg plQs}uDel/ ?kdf blv kl//x]5
5 . afnafnswf] x]ljrf/df kl/jf/ ;dbfo,
;/sf/sf]x]h]mf0sf sf/of klg o;jif{%% hgf
afnafnswf ljljw vfnswf b36gfsf lzsf/ ePsf
5g\ eg] @\$ hgf afnafnswf l;ls:t 3f0t]
ePsf]o; jif{kfszdf cfPsf] 5 . To;sf] ;fy}
sg}klg kfs[ts kfsk xbf To;af6 ;aGbf a9L
afnafnswf kfljt xg] ub5g\ . o;jif{af9L,
klx/f] r6bfa,clj/n jiff{h:tf kfs[ts kfsk
sf/of bzf sf ljleGg efudf *% hgf afnafnswf
kfljt ePsf] 36gf ;fj]hgs ePsf 5g\.

o;u/L ;jf:Yo, lzlf / :j:y jftfj/0fdf
afnafnswf xsg kpg' kg]afncwsw/ ePtfklg
;?jf /fus}sf/of xdf] bzf softafnafnswsf]
d[0' xg] ub5 . o;jif{ bfb/f, lgdf]gof,
emf8fkvfnf, snfhf/, OG;kmf0l6;\ ef0/n
OGkmhPGhf, xkf6f0l6; OToflswf sf/of *& hgf
afnafnswf] csfnd}Hofg udfpg k/f] 36gf
;fj]hgs eof].

To:t} o;jif{&\$@ hgf afnafnswnf0{
\$(;3; yfâf/f wdkbqlsf] ?kdf kpf g ug]
;Sg] ;rgf ;fj]hgs u/] eg] of] ;wof utjif{
\$%(/x]5]lyof]. o;jif{dlxnf tyf afnafnswf
a]rlavgsf ##* j6f 36gf ksfzdf cfP . h;df
)=-** kltzt afnafnswf !^ jifd]gsf
afnafnswf /x]5 lyP . o;]if{l;ljg x]knf0g,
gkfn k/L, afnafnswf vhtnf; s]bl/ ljleGg
kqklqsf sf cfwf/df ! xhf/ ^#@ hgf afnafnswf
x/fPsf] 36gf ;fj]hgs eof] eg] *% hgf
afnafnswf kmhf k/f] lyP .

dflysf tfofa? l;ljgsf] ;rgf tyf >f]
s]bâf/f ;\$int @)^# ;fnel/ bzf kplv
cvaf/x?n]kfszg u/f]va/df cfwf/t /x]5]5 .
o; ;DaGwL lj:t] hfgsf/l l;ljgsf] ;rgf tyf
>f] s]bâf pknAw /x]5]5 . ;Dkfb

/fhgltssd{x}f0{afnclwsf/sf} ;Hf0f ug{/fi6<3sf}cfuk

af;÷sf7df08fj/fhgltssd{x}f0{afnclwsf/sf} ;Hf0f ul/gkgjdf ;eQ /fi6<3lo afnclwsf/dfgjclwsf/ pRrfoQsl gkfnl:ylt kltlgw tyf /fi6<3lo afnsfif olg;kin]hfB lbPsf 5g\.

;eQ /fi6<3lo dfgjclwsf/ pRrfoQsl gkfnl:ylt kltlgw nqf ;Gw tyf olg;kin]sl kltlgw lulnog DoN;k&/f xfn}hf/L lj1Ktdf pQ s/f atf0Psf]xf]. pQ lj1Ktdf elgPsf]5 -æljut !! jif{nfd} ;z:q âGâsf] cjwdf gkfnf afnafnfsf] lx+f/lxt jftfj/0fdf xSg kfpq] clwsf/ lgs}uDel/?kdf kpfijt xB}cfPsf] 5 . âGâdf ;mUg bj}klfa6 afnafnfsnf0{unt lsl;dn] sfddf nuf0Psf, kZllft, kpfj ul/Psf, 3f0t]agf0Psf / dfl/Psf 5g\ . o;afx} ljut sxl bzsbjv ljsl;t xB}cfPsf]/fhgltss ;s[tdf klq afnafnfs /fhgltss x:tlfkaf6 cnu /x] xSg kfpq] clwsf/nf0{k0f{kdf ;Ddfg ul/Psf] 5g\ .Æ

lj1Ktdf zHfs lgsfoxçsf] /fhgltss/0f / lzlfscçsf] 5gfb /fhgltss bn tyf /fhgltssd{x}sf] nf0gsf cwf/df ePsf] / /fhgltss bnnufot ljBfy{olgogxçn] cwf/e't lgodxç ljkl/t pglxçsf cleefjxçsf]:jls[t gln0 jf sg}hfgsf/L g}glb0 ljBfnodf kljz u/L afnafnfsnf0{hh';xçdf nluPsf] atf0Psf] 5 . vf;u/L g}skf-dfcf]fbln] ljBfnocçaf6 afnafnfsnf0{pglxçsf cleefjxçsf] rxfgf ljkl/t cfkngf ldlnl;of -5fkdf/_ ;s[ts 6fh tyf cGo ;u7gxçdf egf{ug{;fy} 7hf] ;wofdf /x}sf ;8s afnafnfsxçnf0{/fhgltss kpxç tyf lj/fw sfodxçdf ;lqmo?kdf ;xeful u/fpg cfsliif ugH:tf sfocç ul/Psf] ;d] pNny 5 . To:t}of]s/f /g@))^ df / xfn;fn}t/f0df ePsf lj/fw kpxçxçdf w}];wofdf afnafnfs 3f0t]ePaf6 klq :ki6 xg cfp5 . pQ lj1Ktdf elgPsf]5 - æolb /f}syfd;DaGwl pkfoxç cjnDag ul/Pg eg]afnafnfs yk lx+fsf]lzsf/ xg / unt lsl;dsf sfddf nfuf0g ;S5g\ .Æ

lj1Ktdf afnafnfsxç cfkngf ljrf/xç cleJoQ ug{:jtGq 5g\cyjf olb pglxç rfxG5g\eg] To;f]gug{klq ;S5g\elgPsf]5 . To;sf] ;fy}afnafnfsnf0{afNocj:yfel/ g}pglxçdf ;e'ae' ;lxtsf ljrf/xç ljsf; ug{/ ;sf/fids 9^aun]cfknhf0{cleJoQ ug{pkoQ :yfg lb0gk5}.

;f]lj1Ktdf /fhgltss kf6{x}n]afnafnfsnf0{/fhgltss?kdf unt lsl;dn]kpfj ul/gaf6 hfjfpq] tyf ;Hf0f lbg]lhDd]f/L gkfn /sf/sf]ePsf]pNny ul/Psf]5 . To;f]t /fhgltss ehf, hh'; cyjf kpxçxçsf cfof]sxç g}Toxf"pklyt afnafnfsf] ;/lff / ;Hf0f h:tf s'/fsf] ;lgZrttf ug]s'/df lhDd]f/ xgkg] /fhgltss ultjwsf qiddf afnafnfsf]b?kof tyf pglxçnf0{unt lsl;dn] ;mUg u/fpg ;Sg] s'/df /f} nufpg] vfnsf kljfwgç ;lxtsf cfrf/ ;ktfnf0{/fhgltss bnxçn] nfu" ug{kgl]szf]lszf]lxçnf0{;r} 9^aun]/fhgltss ultjlwdf ;xeful xgsf nflu pglxç;u cfjZos 5nknn ug{cleefjxçnf0{k} ;flxt ul/gkg]s'/fnf0{;d] lj1Ktdf hfB lb0Psf]5 .

To;u/L xlsPsf afnafnfsnf0{cfkngf afacidsf] /yb}v lagf g}hh'; tyf kpxçxçdf ;xeful u/f0g'gxg] jois lszf]lszf]lxçn]/fhgltss nh'; tyf kpxçdf efu lng'klxn]cfkngf cleefjssf cgdlt lngkg] /fhosf ljleGg lgsfoxç, /fhgltss bnxç / afnlxt ;Hf0fdf ;mUg lgsfoxçn];fjhlgs kpxç tyf hh'; ePsf]avt tyf To;sf]jl/kl/ /x}sf 3/jf/ljxlq / hfjvddf /x}sf afnafnfsxçnf0{plrt lsl;dn]x}rfx ul/Psf]5 eGg]s'/f ;lgZrt ug{lz}f vfnsf pkfo ckgfpg'kg] zHfs kpfnlfs dfw0daf6 khftfGqs klqofk]tsf]afnafnfsf]ae'nf0f]ljsl;t ul/g'k5{/ o; s'/fnf0{nfu' ug{kf7bqidsf] ;dlff ug{kgl} / ol s'/fx? klt{ug}f]nflu ;DalGwt dGqfnocçn] kpf;lgs glt lgodxç ljsf; ug{kgl]s'/fnf0{;d] lj1Kt dfk} hfB lb0Psf]5 .

afncIwSf/ ;DaGwL ;Dk0f{hfgsf/Lsf nflu kflIIs /J8of]klqsf

afn rfxf/L

cf0taf/ ah'sL ^ b]v ^-\$% ah];Dd
/J8of];u/dfyf Pkm=Pd !@ yf]nf]\$ d]ufxhdf

c jZo ;Ggxf];\

;dfrf/df afnafln sf

sInnf sfsfL
lsg x/fp5g\<

dx]bgu/, s~rgk/ IhNnfsf ljleGg
:yfgaf6 lzj/fql dhf xg{dx]bgu/ cfPsf !(hgf
afnaflnsf x/fPsf 5g\ . tldWo] % hgf ;Dksdf
cfPsf 5g\ . IhNnf kk/L sfofno s~rgk/sfcg';f/
x/fPsf dWo] l; ;psf ^ jifl6 k?iffQd 7s'f7L,
P7k/sf ^ jifl6 ljiOfbQ eS, u88frf]Lsl blkdfnf
rGb, lkk/pfsf kfr jifl6 /fzg ef6 / s6fgsf %
jifl6 kbd vql ;Dksdf cfPsf]kk/Ln]hgfPsf]5 .
o;/L lbgxh;f] b}zsf ljleGg 7fpX?af6
afnaflnsf x/fPsf] knfog ePsf] va/x? 6L=el-;
/J8of] kq-klqsf?df cfpq] u/psf 5g\ . o;/L
x/fPsf, ckx/Of u/psf, knfog ePsf afnaflnsf s]L
c}df k]hf k/kg clwsfz afnaflnsf k]hfkg]
u/psf 5g\ . ol afnaflnsf s;n] nu] < sx' uP
eGg]; jfndf To;sf]clwSf/Ls hjfk st}kf0b} .

o;/L x/fPsf afnaflnsf dWo] sltko 3/h'
>lds, xf]n /J6'f; un}f cGo sn-sf/vfgfx?df
hf]vdk0f{>d ug{af]lo xG5g\eg] sltko ef/tsf
vfgl pBfu, h8L eg] h:tf sn-sf/vfgfx?df
hf]vdk0f{>d ug{af]lo agfpg] ul/Psf] ljleGg
clloogx?n]b]fPsf 5g\ . To;sf];fy}afnaflnsfsf]
c^u lemsl k]of/fk0f ug] ofgzz]f0fsf] nflu
a]lavg ug] nfuKbfy{ cf]f/ k;f/ ug] /
afnaflnsfsf]c^ux? sf6] af6]df k;f df]g nfpq]

h:tf cdfgjlo sfoX? e0/xsf] s/f klq kpfzdf
cfPsf 5g\.

;g\@)) ^ df l;jg >f] tyf ;'rgf s]b}n]
!@\$, l;jg-x]knf0gn] !^! / kk/L dfk]f !#@^
u/L h0df !^!! hgf afnaflnsf x/fPsf 36gf /ps8]
u/psf] 5 . ut jif{ of] ;wof !^)* /xsf] lyof] .
To;u/L #! hgf afnaflnsfnf0{ ljleGg kfl/jf/s
l;/0jL tyf k}f c;Ngsf] lgldt ckx/Of ul/Psf]
lyof] . h;df !)^\$ hgf afns / %^* hgf aflnsf
/xsf] 5g\ . x/fPsf dWo] *@% hgf afnaflnsf k]hf
k/psf lyP . To;u/L kq-klqsf ;j]f0f @))& cg';f/
hgj/L-dfr{ dlxgf ;Dddf %# hgf afnaflnsf
x/fPsf 5g\eg]!% hgf afnaflnsf k]hf k/psf 5g\ .
To;u/L ^ hgf afnaflnsf ckx/Of ul/Psf 5g\eg]
@ hgf afnaflnsf k]hf k/psf 5g\.

afnaflnsfnf0{ cdfafa' tyf 3/kl/jf/n]
;Hf0f ug{ g;s], ljBfnodf PSn} k7fpg]
afnaflnsfnf0{ ;8s k]df v]lg lbg] afnaflnsf
k]t wofg glbg] h:tf sfof] klq afnaflnsf x/fpg]
;Defjgf a9L xG5g\ . /fd] g/fd] 56bfpq g;Sg]
afnaflnsfnf0{dl7f]vfg] s/f lbP/ n]f0fpg] cflyS
k]feg b]fP/ klq afnaflnsfsf] rf]L of ckx/Of
ug{;lsG5 .

To;h] kl/jf/ / ;dfh ;r] eP/ wofg
lbPdf afnaflnsf x/fpg] of] q]dnf0{ clnslt eP
klq sd ug{;lsG5 . ;fy}afnaflnsf ckx/Of u/L
a]lavg ug] JolQmnf0{ s8f ;hfo lbg] sfgb
agfPdf klq o;nf0{sd ug{;lsG5 . To;h]cfhblv
3/, kl/jf/, ;dfh, ;3-;yf, gful/s ;dfh, kk/L,
;/sf/ ;a}ldn] o;nf0{/fsydf ug{n]f'g'kg]xf]g
/ <

k]t'tl llc~hgf k]fvg

/fli6x ;'rgf tyf >f] s]b] l;jg

– ; Igbk Gofkfg]
gjn/f;L

klg k/f xg]lgs}sl7g b]vG5 . gkfn kl /x/ ILO-IPEC ;'s] Pilot Programme @))) b]v @)))% ;Ddn] b]zsf afnafnsf] nflu vf;} pknAWldhs xg ;s} . o:t} afnafnsf ;DaGWL P} / afn>d -lgoldt / lgifwt ug{ag} P}, sfogjogsf] cfefjdf b]vpg]bft h:t]dfq ePsf]5 . xfn klg !(nfv ebf a9L afnafnsfsf >ddf ;u}g xg afll 5g\eg]pglx?sf]hljg si6s/ dfq xfg lzlf, :j:Yo, ;/lf, / ;Af0f h:t cfwf/et afn clwsf/af6 al-r/ /x}f 5g\ k}of aif{ (b]v !@ xhf/sf] ;wofdf b}jofkf/sf] nflu a]rG5g\eg]pglx? hft, efiff, /a, Ina, wd{ / ;s[tsf sf/of e}efjsf] lzsf/ e0/x}f 5g\ . >lds afnafnsfx? cfly\$, zf/Ll/s, dfgl;s / of} z}f0fsf]lzsf/ xg afll 5g\ . kfylds ljBfno hfg]pd]sf afnafnsfx? xfn klg &\$ kltzt dfq ljBfno k}g ;knn ePsf 5g\ of] kltzt klg ;x/df cfwl/t ePsf]bu, lk5l8Psf]tyf blnt / kl/jf/sf afnafnsfsf]ljBfno egf{ ;wof \$) kltzt ;Dd klg k}g ;s}f]5g\eg]afn ljjfx !* jif{dlgsf]#\$ kltzt ePtf klg ufd0f tyf cflbjf;L / blnts]a;f}f; ePsf]l}df ^) kltzt clxn]klg ljBdfg /x}f]5 . :jf:Yosf] l}df klg afnafnsfsf]cj:yf boglo /x}f]5 .

gkfn ;/sf/ kln] afnafnsfsfj
laifonf{ cGt/fi6e ?kdf kfyldstf lbPsfj
b]vPtf klq sfotjogsfj klf /fdj b]vbg .
cfkbf tkkf6 ul/Ps x/s k]ta4tf / Pj
sfghnf{ sltko cj:yfdf pNn3g ;d] ub}
cfPsfj kfOPsfj 5 . ;/sf/n] o;sf] sfotjog
tknfvf; }wofg lbg ;sf] 5g . o;s}kl/Offd
@))% ;Dddf afns / afnsfsfj lzIffdf
;dfgtf sfotmd dfq gf/fdf ;lIdt xg kl]sfj
5 . o; } ;a]sfj nflu lzIff nlo @)!% ;Dddf

Odhwincwinpublication@gmail.com

;knn tfsf/syf

afn;xeflutfsf af/uf ;sf/flds kxn ePsf]5 .

- lbgz zfx, afn klvfgdGql

!! jifsf] xbf g} pgl afncfwsf/sf] af/uf
rf;f] /fVg yfn]. Toltv] /f]x6df pgsf]ljBfnoaf6
Pp6f afncfwsf/ ;DaGWL sfogmddf ;xeful xg]dfsf
ldNof] pgnf0{. To; sfogmdaf6 pgn] afncfwsf/sf
af/uf sxl hfgsf/L kfP . knn:j?k pgn] cfkmh]
hfgsf / l;sf s/f cfkmh]ljBfno; ;dbfo / 3/df
;d] l;sfpg yfn]. o;sf] sf/of pgsf] kl/jf/n]
pgsf]lj jfx ul/lbg]k]tfjnf0{pgn];f]lj/fv u/].
To; avt pgn] afnlj jfx ug{xbg eGg] s/f klg
afncfwsf/ ;DaGWL sfogmddf ;xeful xbf yxf
kfPsf lyP . ;f]kl sf/of pgn] cfkmh]lj jfxsf]lj?4df
cfjfh dfq} p7fPgg\ To:tf lj jfxsf]lj?4df ;u7t
?kd}nflg]c7f] ;d] u/]. /f]x6 :yfol 3/ ePsf
pgl xg\afn klvfgdGql lbgz zfx .

slf ^ df clloug ul/xsf pgn] To;/L
p7fPsf] cfjfh] ;dfhdf c?nf0{ ;d] ;sf/flds
kpfj kf0f]. knn:j?k pgsf] lbgdf xb} cfPsf]
afnlj jfxsf ug] cleefj sx? ;d]n] o;nf0{ cToGt
;sf/flds ?kdf lnP .

o;af6 pgl eng]pT;fxl xb}afnSna dfkm]
afncfwsf/sf] ;Af0f / k46 ug] sfogf ;d]
;u7t ?kdf nflg yfn]. o;n] ;dfhdf w]}kmf0bf
k0fPsf] pgsf] cgej 5 . To;f] t sltko o:tf
ultljwx? ;~rfng ubf{ ;dbfoaf6} ;d] ljleGg
vfnsf c8rg cfPsf]pgsf]ugf;f]5 .

@)^! ;fndf lxd/f06\af/f cfof]hgf ul/Psf]
afn ;+baf6 pgl # jifsf nflu afn klvfgdGql
rlgPsf xg\ . cfkm afn klvfgdGql xbf cToGt
lhDd]f/Lkg dx; ; ePsf] t/ of] kb rbf]Lk0f{ klg

/xsf] pgsf] afnf0 5 . vf;u/L gkfnel/sf
afnaflnsf?n] eflu/xsf ;d:ofx?; zffof, bdg /
pTkl8gaf6 kl8t afnaflnsf] cfjfhnf0{ /fli6
tyf cGt/fi6 :t/;Dd k0fpg]c7f];fy pgnf0{hg
lhDd]f/L lbOPsf] 5, To;nf0{ k]ta4tfk0f{ tlf/sfn]
lgjfk ug]pgsf]c7f] 5 .

afn ;+bn] afnaflnsf ;DaGWL ;ayfn]
ultljwx?df cfkmh]eldsf lgjfk ug]ub5 . rfx]Tof]
afn;xeflutfsf] laifo xf]; rfx]Tof] afncfwsf/sf]
laifodf xf];\ . o;n] lhNnf :t/df /xg' ePsf
afnSnax?n] afnaflnsf]l:yltsf] af/uf hfgsf/L
;sng ug] / ltg] hfgsf/L Pj+;rgfsf cfwf/df
bzfdf sxf's]:tf];d:of 5 < To:tf ;d:ofsf af/uf
xfdln]/fHonf0{3r3rofpg]sfd ;d] afn ;+bn]ub]
cfPsf]5 .

gkfnl afnaflnsf]cj:yf c? bzf]thgdf
cToGt ghfs /xsf]lbgzsf]ts{5 . pgl eG5g\ xoxf"
ljut blv clxn];Dd rln/xsf] agasf] sf/of
afnaflnsf cToGt kpf]jt /xsf 5g\ . To;sf];fy]
3/f] lx+f; ;8s afnaflnsf, pglx?n] kfpkg]
cfwf/et afncfwsf/ k]t ug];ls/xsf 5gg\ eg]
o;df /fHon] klg kof]t sfd ug];sf] 5g\ .
afnaflnsf] ;Af0fsf nflu vlnPsf sxl
u];/sf/L ;yfx? afx] clwsfzn] afnaflnsf]
;Af0f ug] sfd ug];sf 5gg\ . t/
afn;xeflutfsf] s/f ubf{klxnfsf] thgdf /fd]5 .
klxn afncfwsf/sf] af/uf s;h] klg aflg] ul/Psf]
kf0bg lyof]. t/ clxn]sd;sd afncfwsf/sf] af/uf
w]h];f]7fpdf 5nknn / ax; xg] u/sf] kfOPsf]5 .
o;nf0{;sf/flds g]dfgkb5 .

; dGg t, ; d4, gof“gkfn !

kl/jf/, ;dbfo / /fi6df, dlxnf, k?ifaLr xg]

e]efj x6fP/ dfq};Dej 5 .



; dfg Jojxf/ cfh}yfnf]!!!



;Gbe{

æ;fdflhs GofO,zflGt / nftGqsf nflu blIfOf PlzofnL hg;fs{
afncIwsf/ ;DaGwL sf7df08f}3f]f0ffkq-@)^#

blIfOf PlzofnL hgtfnf0{efnlns agf}sf]cfwf/df dfq ge0 ;fdflhs, ;f{s[ts, 0ltxf;, /xg;xg,
hljg k4lt, ;f{s[ts klxrfg / ;fdflhs ;DaGwn]Ps csf{ü hf}sf]5 . o; Ifgsf hgtfalr ;fdflhs
;f{s[ts aGwg cGott alnof]ePtfklg zf;slo kOfnlsf]sf/Ofn]ubfklg xfdL Pscsfalr 6fl9Psf 5f}.
;DkOf{blIfOf PlzofnL hgtfalr ;dw/ ;DaGw lj:tf/ ug]tyf o; Ifgsf hgtfsf ;femf ;jfn klxrfg ug]
p2]on]sf7df08f}hg;fs{;DkGg ePsf]5 .

blIfOf PlzofnL b?x?sf ;femf ;d:ofx?nf0{Pp6}cjwf/Off tof/ u/L o; Ifgsf]lj sf; ug]p2]o;lx t
cfon]hg ul/Psf]blIfOf PlzofnL hg ;fsdf o; Ifgsf lj]lw laifodf a}t 5nkmn / ax; ePsf]5 . ;f]
hg;fsdf dlxn tyf afnaflnsf]laifodf ;d} 5sf5\$}5nkmn / ax; ePsf]lyof]. ljz]ftll ;fs{Ifgdf
afnaflnsf laifodf ePsf klta4tf / sfot]og klfalrsf]cGt/sf ;DaGwdf Å afnaflnsf a}ljvg /
cf;f/ k;/sf]ljEodf ljz]f sfot]nfdf ;d} cfon]hg ePsf]lyof]. pQm sfot]nf afn>dlj?4 ljZjofqf,
l;jg gkn tyf afnaflnsf zflGt Ifg xg\/fi6æ cleofgn]cfon]hg ul/Psf]lyof]. pQm sfot]n ddf blIfOf
PlzofnL Ifgdf afnaflnsf]jtdfg cj:yfsf ;DaGwdf 3f]f0ffkq tof/ ul/Psf]5 . xfdL o; 3f]f0ffkqdf
pNny ePsf xfdL ;d:ofx?nf0{/fHo / gful/s ;dfhsf kl}tlglw Pj+;3;#7gsf tk}af6 clanda Jojxfl/s
sfot]og ug{xflb\$ cg/f]v ub}5f}.

!:= ;fs{Ifgdf afncIwsf/ ;DaGwL ul/Psf klta4tfnf0{Jojxfl/s sfot]og ul/gkgI. To;sf]kl}tJfbg
jflif\$ k\$flzt ugkgI.

@:= ;a\$]nflu ;dfg lzIffsf]k}ofet ul/gkgI/ ;fs{Ifgdf g}afnaflnsfnf0{zflGt Ifg 3f]f0ff
ul/gkgI.

#:= ;fs{Ifgdf afn;he ljBfnosf]cjwf/Offnf0{k\$4g ul/gkgI.

\$:= /fi6æ :t/df afnaflnsf]nflu ag}sf ;Argfx?nf0{;b\$ u/fpg' ;/sf/n]wofg lbgkgI

%:= afnaflnsf]cfwf/e't clwsf/x?, h:t}lzIff, :jf:Yo, kffOf nufot pglx?dfly ljBdfg b}o{x/
tyf zflGt lj?4 ;femf glt to ul/gkgI/ o;sf]Jojxfl/s sfot]og ul/gkgI.

^:= afnaflnsf] ;xeflutnf0{k\$4g ug\$]nflu afnaflnsf]cfjfhnf0{kfyldstf lbgkgI.

&:= afncIwsf/ ;DaGwL IfgLo ?kd sg}klg ultljwx? ;~rfng xbf ;fs{Ifgsf /fi6æ?alr cfk;L
;dgjo ul/gkgI.

*:= afnaflnsf] ;/Iff, ;ljwf, ;xeflutf, /f\$ydsf cfw/e't l;4fGtnf0{Jojxfl/s ?kdf sfot]og
ul/gkgI.

(= afnaflnsf]Ifgdf ;fdflhs GofO / zflGtsf]kl/sNkgfnf0{o; Ifgdf k\$4g ul/gkgI.

!)= gkn, aunfbz / ef/tsf]l;dfIfgdf afnaflnsf a}ljvg /f\$yfd / pglx?sf]p4f/ tyf
kg:yfkgfsf]nflu ;femf glt lgdfOf e0{sfot]og ul/gkgI.

!!= afnaflnsf a]l]vg / cf]f/ k;/ la?4 ;fs{:t/df ;femf sfgb lgdf u/L o:t]sfof ;m]g
bnfnx?nf0{Pp6}sfgbåf/f s8f ;hfosf]Jo]y:yl/gkgI.

!@= vNnf l;df l]qdf afnaflnsf]a]l]vg / cf]f/ k;/ /\$g ;/sf/jfnf / ;/sf/ klf -ef/t,
aunfbz / g]kn_ sf];d]jodf ;eQm cgludgnf0{Jo]l:yt u/L sfof]og ul/gkgI .

!#= afn>d z]f]f0sf]cGTo ug{/fli6æ / l]qo kpTgx?nf0{;b] ug]kgI.

!\$=h]vd kl/l:yltsf afnaflnsfx?sf];fdflhs/Of, kg:yfkgf / ;fdflhs kgPlss/Ofsf]lgDtL ;femf
c]wf/Ofsf]l]sf; ul/gkgI.

!%= afnc]wsf/sf];D]b] / ;Hf0sf]lgDtL blIf0f Plzofnl :y/df ;ef d-r v8fu/L l]leGg
ultl]lwx?nf0{cuf]8 j9f0gkgI.

@))& dfr{@\$, sf7df08f}.

ultl]lwx?

kl/]ltf cj:yfdf

afnaflnsf zflGt l]q xg\c]wf/Of / sfof]og laifodf sfof]nf

sf7df08f}af;- kl/]ltf cj:yfdf afnaflnsf zflGt l]q xg\c]wf/Of / o;sf]sfof]og kl
laifosf knfg g]kn / l;l]g g]knn];eQm ?kdf Ps /fli6æ sfof]nfsf]cfof]hg u/]sf]5 . pQm
sfof]nfdf /fhg]ts kf6L?n] kl/]ltf cj:yfdf afnaflnsf zflGt l]q xg\c]wf/Ofsf ;DaGwdf
pglx?n] k]ta4tf u/]sf 5g\ . ;f]sfof]nfdf ;z:q åå;ü ;DalGwt sg]kg lq]ofsnfk tyf lx+
k]tlx+faf6 afnaflnsf] ;Hf0f ul/gkgI ;fdflhs e]efj, lx+ , b]o{x/, z]f]faf6 afnaflnsfnf0{
;Hf0f ul/gkgI afnaflnsfnf0{sg]kg afxgdf lzIfaf6 l]dv ul/g'gxb]/ lzIf0f ;yfdf /fhg]ts
ultl]lwx? ;~r]ng ul/g'gxb] ;a}afnaflnsfn]ef]ts tyf dgf]l]lgs ?kdf ;/l]ft dx; ; ug]
jftfj/Of l;h]f ul/gkgI s/fnf0{hf] lb0Psf]lyof].

dfcf]fblsf lzlj/leq cem}afn;]o

sf7df08f}af;-dfcf]fblsf c:yfoL lzlj/x?df cem}klg !* jif{dlgsf afn;]o /x]sf]s/f
;fj]lgs ePsf]5 . æcfsif\$ tnj / kl5 g]knl ;]fdf hflu/ vfg kf0g]k]feg lbP/ / sltko
ljBfylnf0{ha/h:tl sAhdf ln0{dfcf]fblsf] ;]fdf etL{u/fPsf]kf0Psf]5 .Æ pQm s/f /fli6æ
dfgjclwsf/ cfof]un]:ynut ep0fkl5 ;fj]lgs u/]sf]k]t j]bgdf pNn]v 5 .

/fli6æ dfgjclwsf/ cfof]un]:ynut cg';Gwfg u/L ;fj]lgs ul/Psf]k]t j]bgdf !) jif]
hgo4kl5 zflGt k]q]ofdfk] /sf/df u0;s]f]cj:yfdf cem}afn;]gsx?nf0{pd] a9L agf0{
emSofPsf]tYo ;fj]lgs xgh]afnc]wsf/k]t dfcf]fblsf]k]ta4tf k0f{sfof]og gePsf]pNn]v 5 .

nfstGq, ;fdflhs Gofosf nflu bllf0f PlzofnL hg ;fs{; DkGg



sf7df08f} af;÷ gkfndf dfr{ @# blv @%
;Dd cfofhgf ePsf] hg;fs{ @% ab]
sf7df08f}3f]f0fkq hf/L ubI;DkGg ePsf]5 .
bllf0f PlzofnL hgtfalr ;dw/ ;DaGwsf]
ljsf; ubI; o; lfhdf ;femf ;jfnx? klxrfg
ubI; gful/s clwsf/sf ;femf j8fkq lgdf
ubI; bllf0f PlzofnL hg;fs{; DkGg ePsf] xf].
nfstGq, ;fdflhs Gof / zflGtsf nflu
hg;fs{ eg] gf/fsf ;fy sf7df08f} r (
ut]pQm sfoGmddf]pb3f6g ul/Psf] lyof].

sfoGmddf] pb3f6g ljwlosf ;+bsf
;efdv ;jf; gJ]fan] ugePsf] lyof].
sfoGmddf] pb3f6g ubI; ;efdv gJ]fan]
eGgeof] xfdl ;ahf0{ yxf ePs} s/f xf].
bllf0f Plzof, wld\$, ;f:s[ts, eflfs,
efu]ns tyf k[s[ts ?kdf cToGt wgl 5 .
oBlk, oxf"ljBdfg ol ;DkOf{ ;jn klfnf0{
e/k/ pkofu ug{; s}f 5g].

pxfh] eGgeof] æcem;Dd klg xfdl
ljsf; f]dv /fi6sf ?kdf /x}f 5f}. oxfsf
hgtfx? cem;Dd klg, lzlf, :jf:Yo tyf
uf;, af; / skf; h:tf cwf/e't clwsf/af6
alGrt /x}f 5g\.

;efdv gJ]fan] eGgeof] æo; lfhdf
csf] ;d:of eg] ul/al xf]. h;nf0{ xfdln]
t?Gt} ;Dafvg ul/gkb5 . hgtfsf ol
clwsf/nf0{ ;Dafvg ug{ ;lsPg eg] khftGq
klg lbuf]xbg ;Sb].

;f] sfoGmddf u};/sf/L ;yf dxf;3
gkfnsf clwlf 8f- chg sfsLh] ;fs{ lfhdf
hgtfn] eflu/x}f ;d:ofx?sf af/bf
hg:t/sf] ;xflutdf 5nkmn ug] p2fon]
hg;fs{f] cfofhgf ul/Psf] atfpgeof].
tlg lbg;Dd cfofhgf ePsf] hg;fs{f] bf}f]
lbg, nlntk/sf] hfjnfvd] ;fs{ lfhdf
;femf lafox?df 5sf5\$} ;ef, 5nkmn /
sfoGmddf ;d] cfofhgf ul/Psf] lyof].
vf;u/L bllf0f Plzofdf >d clwsf/, s]f,
dlxnf tyf afncwsf/sf af/bf ;d] 5sf5\$}
?kdf sfoGmddf? cfofhgf ePsf lyP .
afncwsf/sf] laifodf afn>dlj?4 ljZjofqf,
l;l]g gkf]n tyf afnafnsf zflGt lfh xg
/fli6æ cleofgn] Ps sfoGmddf] cfofhgf
u/}f] lyof].



pQm sfoGmddf gkfndf afncwsf/sf lfhdf
ljBdfg klta4tf,sfoGjo / o;sf
rbf]Lalsf]cGt/ laifodf afn arfp gj}f
efhik;fb bxfnn] sfoGq kl'tt ugePsf]
lyof]. cfkmg] sfoGq kl'tt ubI; pxfh]
afnafnsf] nflu ljz]f clwsf/ cfjZos
kg[atfpgeof].

To;sf] ;fy} ljZjsf /fhg]fx?n]
;x;fAbL nlo eg] cfkmg]klta4tf u/}f 5g\
t/ To;nf0{ klg dNofa sg ul/gkb5, pxfh]
eGgeof].

o; cl3, /fhwglSf ljleGg :yfgaf6
dfgjclwsf/jbl ;yf, k}fut ;3;#7g

nufotsf ljleGg lgsfosf] ; #Ugtfdf hh';
lgsflnPsf] lyof] . hh'; gu/sf ljleGg
efux?sf kl/qmfd u/L a;Gtk/df ehf ePsf]
lyof]eg]hh';df blifof Plzofnl gful/s Ps
xf} afna]rlavg aGb u/ h:tf gf/f nufPsf
lyP .

;f] sfoGmddf clvn g]kn /fli6æ
:jtGq ljBfyl{olgogsf cWOLF 7fs/ u]h]
ef/t ;DkGg xg nfu]sf] ;fs{ ;DdhgnfO{
hg;fs{agfpgsf]nflu o;n]bafa l;hgf ug]
atfpgeof].

;f]L sfoGmddf u];/sf/L ;yf dxf;3
g]kfnsl ;lrj zldhf sfsLh] hg;fs\$] @%
ab]sf7df08f}3f]f0ffkq k}t't ugePsf]lyof].

pQm 3f]f0ffkq jnfbz, e6fg, ef/t,
dfInbE;; kfls:tf, g]kn / >h\$fsf
k}tlglwx? ehf eP/ tof/ ul/Psf] hfgsf/L
sfoGmddf lbOPsf]lyof].

g]skf Pdn]sf dxf;lrj dfwjsdf/
g]kfn] @)#& ;fndf g} ;fs{ lf]df
hg;fs\$] ;?jft ePsf] atfpgePsf] 5 .

;fdflhs Gof, zflGt / nf]stGqsf nflu
blifof Plzofnl hg;fs\$] ;dfkg sfoGmddf

kDv cltlysf]cf;gaf6 pxfh]pQm hfgsf/L
lbgePsf]xf].

;f]L sfoGmddf g]kfnL sfu];
khftfGqsf s]blo ;b:o 8f=ldg]b] l/hfnn]
;f/sf ;DkOf{ ul/a dW] cfwf ;Wof blifof
Plzofdf /x]sf]atfpgeof].

sfoGmddf clvn g]kn s]fg ;3sf
cWOLF afdb] uf]dn]o; lf]df ;/sf/L tyf
hg;fs{u/L bO]6f ;fs{ePsf] atfpgeof].
pxfh] ;/sf/L ;fsdf khklt / dlxf tyf
afnaflnsfnfO{a]rlavg ug]k? hDdf ePsf]
cf/fk nufpgeof].

sfoGmddf afn>dlj?4 ljZjofqsf
cGt/f]6æ ;of]hs shfz ;Tofylh] k/}blifof
Plzofdf afnaflnsf] ;d:of Ps} vfn]f]
/x]sf]5 .

pxfh] eGgeof] blifof Plzofdf
afnaflnsf? o; } lf]df e]; eGb klg sd
df]df a]rlavg eO/x]sf 5g\.

pxfh] eGgeof] æca blifof Plzofdf
afnaflnsf] lafonfO{ sb} Ps b]z dfq]h]
p7fpg' xbb] o;df ;a]h] blifof Plzofdf
;feif 9^aun]p7gkb5 .

; 8s gf6s æxf] ; of// kþzG



sf7df08f}af;÷l;l]g c\$ / gf6b ;dXn] tof/
kf/]sf] hgr]gfdhs ;8s gf6sæxf] ; of//
kþzG ul/Psf] 5 . ;8s afnaflnsdf
ljBdfg ud ;3g] b]o}g / o;sf c;/sf
af/]df ;r]gfdhs pQm ;8s gf6s
sf7df08f}sf]a;Gtk/df kþzG ul/Psf]lyof].

5nkmn sfoḡḡnd ; DkGg



lnjfa /fɪkf af;÷ l;lɪg-gkfn /fɪkfsf]
cfɔfhgf tyf lhNnf afn sNof0f ;ldtsf]
;dGjodf /fɪkf lhNnfdf afnaflnsf; sfd

ugI ;tyf / lhNnf afn sNof0f ;ldltaLrdf
5nkmn sfoḡḡnd lnjfa^adf ;DkGg eof].

5nkmnn]afnaflnsf;ũ sfd ugI ;
;tyfx?alrdf dfl;s ;dGjo aʔs ugI ljljw
sf/0fn] kl/jf/af6 la5f]8Psf
afnaflnsfx?nf0{ kl/jf/df kgldfḡ /
kg:ylḡ ug{ tyf afn ;Af0fsf] ;jndf
;ah] ;xofu / ;dGjo ugI afnaflnsfsf]
laifodf sfo{ubf{bxf/fḡ xg glbg] hGd btf{
/ egf{ cleofgsf] Joḡks krf/kf/f/ ugI
afncIwsf/ pNn3gsf 36gxf?sf]
clen]vs/0f ugI h:tf laifodf 5nkmn
ul/Psf]lyof].

afn>d ; DaGWL sfoḡḡnf ; DkGg

ndh^a af;÷ lhNnf afnsNof0f ;ldlt
ndh^a / pBfu afl0fHo dxf;3 ndh^asf]
cfɔfhgf / jN8{ lehgsf] ;xofudf
Jo;folx?sf nflu afn>d ;DaGWL ! lbg]
sfoḡḡnf ;DkGg eof]. pQm sfoḡḡndf
afncIwsf/ ;DaGWL /fli6α tyf cGt/fli6α
afnaflnsf ;DaGWL Pḡ sfgḡ / lgodsf
af/0f 5nkmn ePsf]lyof]. sfoḡḡddf dht
afn>d, afn>d zfj0f / o;af6
afnaflnsfx?nf0{ ;Af0fsf] nflu pBfu
afl0fHo ;3 / Jo;folx?sf] s] s:tf] eldsf

/xg' kḡ5 eGg] laifodf 5nkmn sḡḡt ePsf]
lyof]. sfoḡḡddf pBfu afl0fHo ;3sf tkḡḡ6
casf lbgx?df afn>dsf] kḡḡḡ gugI / xfn
kḡḡḡ e0/xḡḡ afnaflnsfx?sf] nflu laz]f
sfoḡḡnd dḡḡḡ lzlf tyf ;Lkdhs tḡḡndsf]
cj;/ kḡḡḡ ugI klta4tf pBfu afl0fHo
;3sf lhNnf cḡḡḡ /dḡḡḡḡ / lkoḡ / kḡḡ{
cḡḡḡ wd{fh >[7n] ugI eof]. sfoḡḡddf
l;lɪg-gkfnf zḡḡḡ kḡḡḡ / lhNnf
afnsNof0f ;ldtsf gljgrGb] l3ld/h]
;xhls/0f ugI ePsf]lyof].

afnaflnsf zflḡt Ifḡ xgḡ ; flult s PNad k/: sḡ

afnaflnsf zflḡt Ifḡ xg\ /fli6α cleofgnf0{ ;ultsf dflḡdaf6 kḡ4ḡ ug{ lɪz]f ofubḡḡ
lbPsf]af afnaflnsf zflḡt Ifḡ xg\ .E ;flults nḡḡ bxf]7L PNadnf0{ ;Ddflḡt ul/Psf] 5 . Knfg
gkfn tyf l;lɪg-gkfn] ;0Qm
/ lx+fsf sf/0f afnaflnsfnf0{
;Dk0f{ lgson] lhDd]f/ eldsf
o;df zAb /xḡḡḡ uf]L kḡḡḡḡ
;Gtḡḡḡ >[7, nldl >[7 / hut
jl/i7 ;ultsf/ /dḡḡḡ >[7sf]j/
xgḡ ultnf0{ ;dḡḡ ;dfjḡḡ



?kdf ahf/df NofPsf]pQm PNaddf o4
kl//xḡḡḡ c;/ / To;sf] /ḡḡḡḡḡḡ nflu
lgjḡḡ ugkḡḡs/fnf0{pNn] ul/Psf] 5 .
eg] df08jL lqkf7L, ofuttf dḡḡḡḡḡ,
nfdfsf] :j/ /xḡḡḡ 5 . o;} PNaddf
tyf ;ult /xḡḡḡ afnaflnsf zflḡt Ifḡ
ul/Psf] 5 .

/zIff ;DaGwl sxl tYox?

IjZj / blifof Plzof

- IjZjel/sf *^ s/fB lg/lf/ dflg;x?df b0{ltxf0{t dlxfn dfq 5g\.
- Pp6f tYof^as cg';f/ IjZjel/ !! s/fB %) nvf afnaflnsf? IjBfno g}hfg kfPsf 5g\eg] s/fBafnaflnsf? kfylds lzIff k/f gul/sg IjBfno 5f8g]ub5g\.
- blifof Pl;ofsf ^ s/fB %) nvf dlxfn? lzIffaf6 jlr t /x\$ 5g\.
- blifof Plzofdf %% kltzt k?ifsf]bhf]df @& kltzt dfq dlxfn? ;flf/ /x\$ 5g\.

gkfndf

- k?if ;flf/tf kltzt ^%=! /x\$]5 eg]dlxfn ;flf/tf kltzt \$@=% dfq /x\$]5 .
- !)) hgf gkfndf afnaflnsf? d\o] *& hgfn]dfq IjBfno egf\$]cj ;/ kfp5g\ t/ pglx? d\o]%& hgfn]dfq kfylds lzIff k/f ug]ub5g\.
- ;g\!(((* df !(= @ kltzt sf b/n]afnaflnsfnf0{IjBfno 5fBgf5fBpg]ul/Psf]lyof]eg] ;g\ @))) df o ;/L afnaflnsfnf0{IjBfno 5fBgf5fBpg]b/ !\$=% kltzt df 36\$]kf0Psf]5 .
- IgDg df\olds txd afnaflnsf?sf]IjBfno egf\$]b/ %& kltzt /x\$]5 eg]df\olds txd #& kltzt dfq /x\$]5 .
- xfn lzIff / laBfyl\$]cgkftsf]s/f ubf{t/f0{/ pkTosdf Ps hgf lzIffsf]cgkftdf %) hgf IjBfyl{/x\$]5 eg]kxf8L Iqdf Ps sf]cgkftdf \$% / lxdfnL Iqdf Pssf]cgkftdf \$) /x\$]5 .
- ;fdfGotof lzIffdf blnt afnaflnsf?sf] ;xflutf kfylds Ijwfnodf \$) kltzt, df\olds IjBfnodf #) kltzt dfq/x\$]5 eg]!) kltzt dfq}zfl//Ls ckfEtf /x\$ afnaflnsf? ;flf/ /x\$ 5g\.

;flf]l:ylt kltj]g, cfwf/e tyf kfylds lzIff sf0\$]d Igkfn ;/sf/, lzIff tyf vjhsb dGqfno /
objsf]gkfn/l;ljg/cf0-Pn-cf/ gkfn ckfE dxf;3/ sf]b tYof\$ Ijefu*

I;ljg-gkfn / Knfg gkfnsf] ;fe]f/Ldf kpf]zt



I;ljg-gkfn



Plan
Be a part of it.

Knfg-gkfn

;Dks{7]ufgm kf]a-g+\$\$&\$, /lje]g, sf7df08f}. Odh\cwinpublication@gmail.com

k]v ;Nnfxsf/ M uf]L k]v

;Nnfxsf/x? M dfwj k]v, tf/s lwtfn, ;Dgdf thfw/, ;j]v >]7, sdf/ e\$/f0{/Izdnf zfSo
ljz]f ;xof] M ze/fh kf]v/h, ;b]f/fo0f >]7, c~hgf k]v, ;fu/ k]v, ed/fh ltj f/L, blk]b]kl08t

;Dkfs M Ijdn sdf/ ykf

